



Occupational health, safety and environmental Policy

Somas develops, produces and markets control- and on/off-valves made from acid-proof stainless steel, to customers all over the world. A sound and safe work environment and active environmental focus are important strategic issues to us. We want to achieve continuous improvement in our occupational health, safety and environmental performance. We manufacture in our own premises in Säffle, Sweden, which gives us good control over our occupational health, safety and environmental impact. We strive to use providers in our region as much as possible. Security and continuity are fundamental parts of our customer relations and business.

The workplace environment in our company shall prevent ill-health and injury and enable our employees to thrive and develop both professionally and as individuals. Occupational health and safety shall permeate all decisions and activities carried out. We accept no form of bullying or harassment in our workplace. Our work environment shall be characterized by openness and all individuals shall be treated equally and with respect.

With our environmental work, we shall take responsibility for developing and providing our products and services in a way that we contribute to a sustainable and resource efficient society. We shall economize with raw materials, supplies and energy, protect the environment, prevent pollution, reduce the use of hazardous substances and promote reuse and recycling.

In Somas this means that:

- We work continuously to enhance our employees' competence in occupational health, safety and environmental issues and motivate work tasks to be performed in a responsible manner.
- We prevent injury, ill-health and negative environmental impact through our systematic approach that allows all employees to participate in identifying and addressing risks. Our employees must experience and understand that in their daily work they influence and create the work environment through their actions and through collaboration with employers.
- Our managers and supervisors get training, competence, resources and authority to promote a healthy and safe workplace environment and an active environmental work.
- All employees and partners comply with our code of conduct.
- We continuously upgrade our machinery to make it more energy efficient and provide safer and more ergonomic operations, while increasing our competitiveness.
- We sell and develop products that contribute to reduce customers' environmental impact.
- We comply with laws and regulatory decisions and always consider these as a minimum level for our occupational health, safety and environmental work.

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A handwritten signature in blue ink, appearing to be 'PH', is written over a horizontal dashed line.

Peter Hägg, CEO at SOMAS Instrument AB